## MELISSA D PRESTON CPA PC 50 HURT PLAZA SE, SUITE 1438 ATLANTA, GA 30303 404-214-5007

October 27, 2022

Silence the Shame, Inc. 3000 Old Alabama Road Suite 119 Alpharetta, GA 30022

Dear Client:

Your 2021 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Melissa Preston

2021 Federal Exe	Page 1								
	Silence the Shame, Inc.								
REVENUE		2021	2020	Diff					
Contributions and grants Other revenue		411,351 79,570	469,610 4,576	-58,259 74,994					
Total revenue		490,921	474,186	16,735					
EXPENSES Salaries, other compen., emp. Other expenses Total expenses		320,150 124,343 444,493	140,561 58,906 199,467	179,589 65,437 245,026					
NET ASSETS OR FUND BALANCES  Revenue less expenses.  Total assets at end of year.  Total liabilities at end of ye  Net assets/fund balances at en	ar	46,428 362,225 5,487 356,738	274,719 340,059 29,749 310,310	-228,291 22,166 -24,262 46,428					

2021	General Information	Page 1
	Silence the Shame, Inc.	82-2004573
Forms needed for this re	turn Sch B, Sch D, Sch G, Sch O, 8868	
Carryovers to 2022		
None		

Form **8879-TE** 

# IRS e-file Signature Authorization for a Tax Exempt Entity

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

Silence the Shame,	Inc		82-2004573				
Name and title of officer or person subject to tax	1110.		02 2004373				
Shanti Das Executive Dire	ector						
Part I Type of Return and F							
Check the box for the return for which you and Form 5330 filers may enter dollars 6a, 7a, 8a, 9a, or 10a below, and the an 6b, 7b, 8b, 9b, or 10b, whichever is appline below. Do not complete more than 1a Form 990 check here	and cents. For all other forms, enter nount on that line for the return being licable, blank (do not enter -0-). But one line in Part I.	r whole dollars only. If you g filed with this form was , if you entered -0- on the	u check the box on lir blank, then leave line e return, then enter -0	ne <b>1a, 2a, 3a, 4a, 5a,</b> e <b>1b, 2b, 3b, 4b, 5b,</b> e on the applicable			
	Total revenue, if any (Form 990-EZ						
	• Total tax (Form 1120-POL, line 22)						
	Tax based on investment income (						
	Balance due (Form 8868, line 3c).						
6a Form 990-T check here	Total tax (Form 990-T, Part III, line	4)	6b				
	Total tax (Form 4720, Part III, line						
	FMV of assets at end of tax year (F						
	Tax due (Form 5330, Part II, line 19						
	Amount of credit payment request						
Part II Declaration and Signat	ure Authorization of Officer o	r Person Subject to	Tax				
agency(ies) regulating charities as preturn's disclosure consent screer  As an officer or person subject to tax	omplete. I further declare that the an intermediate service provider, transr acknowledgement of receipt or reasc e date of any refund. If applicable, I autied debit) entry to the financial institution, and the financial institution to debit 353-4537 no later than 2 business decessing of the electronic payment of the payment. I have selected a personal electronic funds withdrawal.  Ston CPA PC  ERO firm name  If I have indicated with art of the IRS Fed/State program, I also have with respect to the entity, I will enter the section of the payment.	nying schedules and state nount in Part I above is the mitter, or electronic return for rejection of the transported the U.S. Treasury and account indicated in the tate the entry to this account ays prior to the payment taxes to receive confidential identification number to enter my PIN to enter my PIN to authorize the aforemention my PIN as my signature on	(EIN) ements, and, to the b he amount shown on in n originator (ERO) to s smission, (b) the reas id its designated Finance ax preparation software t. To revoke a paymer (settlement) date. I al itial information neces (PIN) as my signature  32065  Enter five numbers, but do not enter all zeros of the return is being ned ERO to enter my P	est of my knowledge the copy of the send the return to the son for any delay in ial Agent to for payment at, I must contact the so authorize the sary to answer for the electronic as my signature as my signature filed with a state IN on the			
the IRS Fed/State program, I will ent	return that a copy of the return is being ter my PIN on the return's disclosure co			as part of			
Signature of officer or person subject to tax	Landardan		Date ►				
Part III Certification and Aut							
ERO's EFIN/PIN. Enter your six-digit elenumber (EFIN) followed by your five-diging a large of the same submitting this return in accordation of Providers for Business Returns.	git self-selected PIN.  my PIN, which is my signature on the		r all zeros urn indicated above. I c				
ERO's signature  Melissa Presto	on	Date ►					
ERO Must Retain This Form — See Instructions							

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868** (Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

**************************************	Call II Call Call Call Call Call Call Ca	.,			
	c 6-Month Extension of Time. Only sub				
	ions required to file an income tax return other to 004 to request an extension of time to file incom			ps, REMICs, and	trusts must
430 1 01111 7	Name of exempt organization or other filer, see instructions.	ic tax retarns	o.	Taxpayer identification	on number (TIN)
Type or					
print	Silence the Shame, Inc.			82-2004573	
File by the	Silence the Shame, Inc.  Number, street, and room or suite number. If a P.O. box, see	instructions.		100 0001070	<u>'</u>
due date for filing your	3000 Old Alabama Road #119				
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign a	ddress, see instru	uctions.		
IIISII UCIIOIIS.	Alpharetta, GA 30022				
Enter the R	eturn Code for the return that this application is	for (file a se	parate application for each return)		01
Application	1	Return	Application		Return
ls For		Code	ls For		Code
Form 990 o	r Form 990-EZ	01	Form 1041-A		08
Form 4720	(individual)	03	Form 4720 (other than individual)		09
Form 990-F	PF	04	Form 5227		10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
Form 990-T	(corporation)	07			
<ul><li>If the or</li><li>If this is check the</li></ul>	reganization does not have an office or place of be for a Group Return, enter the organization's found by box	ur digit Group	ne United States, check this box Exemption Number (GEN) . I	f this is for the wh	nole group,
<b>1</b>   reque	est an automatic 6-month extension of time until	11/15	, 20 <u>22</u> , to file the exempt organi	ization return	
for the	e organization named above. The extension is fo	or the organiz	zation's return for:		
_	calendar year 20 21 or				
▶ [	tax year beginning, 20	, and endi	ng , 20 .		
2 If the	tax year entered in line 1 is for less than 12 mo			nal return	
	nange in accounting period	Titilis, Clieck i	eason. Initial return	narretum	
3a If this nonre	application is for Forms 990-PF, 990-T, 4720, o fundable credits. See instructions	r 6069, enter	the tentative tax, less any	3a \$	0.
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, o ayments made. Include any prior year overpayme	r 6069, enter ent allowed a	any refundable credits and estimated as a credit	3 b \$	0.
c Balan EFTP	<b>ce due.</b> Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). Se	our payment e instructions	with this form, if required, by using	3c \$	0.
Caution: If payment in:	you are going to make an electronic funds withd structions.	lrawal (direct	debit) with this Form 8868, see Form 8	453-TE and Form	8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	ne 2021 calen	dar year, or tax	c year begin	ning		, 202	21, and er	nding	3			20
В	Check it	f applicable:	С								D Employ	er identi	ification number
	Ad	ddress change	Silence t									2004	
	Na	ame change	3000 Old			19					E Telepho	ne numl	ber
	Init	itial return	Alpharett	ca, GA 3	0022								
	Fina	al return/terminated											
	An	mended return									G Gross re	eceipts	\$ 531,712
	Ap	plication pending	F Name and add	dress of principal	l officer:	***************************************			ŀ	H(a) Is this	a group retur	n for sub	
			Same As C	Above					ŀ	H(b) Are all	subordinates	include	d? Yes N
$\overline{1}$	Same As C Above  Tax-exempt status: X 501(c)(3)   501(c) ( ) → (insert no.)   4947(a)(1) or   527    H(b) Are all subordinates included? If "No," attach a list. See instructions.   Yes   No												
J			w.silence		e. COM					H(c) Group	exemption nu	mber >	•
K		n of organization:	X Corporation	Trust	Association	Other ▶		L Year of fo				T THE STATE OF THE	egal domicile: GA
	ırt I	Summa											
1				ation's missi	on or most s	significant a	activities:T	he mis	ssic	n is	to emp	ower	and educate
41			ies on me										
Governance													
rna													
ove	2		ox ► if the										
O ox			oting members ndependent voti									3	***************************************
Se	1		r of individuals			-						5	
¥			r of volunteers									6	1
Activities &	1		ed business re									7a	0
-4			d business taxa									7b	0
-		200000000000000000000000000000000000000							· · · · · · · · · · · · · · · · · · ·		rior Year		Current Year
_	8	Contribution	s and grants (P	art VIII, line	1h)						469,6	10.	411,351
Revenue	9	Program ser	vice revenue (F	Part VIII, line	2g)								
) Vel	10	Investment i	ncome (Part VI	II, column (A	A), lines 3, 4	, and 7d)							
ď	1		ue (Part VIII, co									76.	79,570
			e – add lines 8								474,1	86.	490,921
			similar amounts	-									
			d to or for mem										
ø	15	Salaries, oth	ner compensatio	on, employee	e benefits (P	art IX, colu	ımn (A), lir	nes 5-10).			140,5	61.	320,150
1se	16a	Professional	fundraising fee	es (Part IX, d	column (A), I	line 11e)							
Expenses	b	Total fundra	ising expenses	(Part IX, col	lumn (D), lin	e 25) 🕨							
ŭ	17	Other expen	ses (Part IX, co	olumn (A), lii	nes 11a-11d	, 11f-24e)					58,9	06.	124,343
	1		ses. Add lines 1	151 51 11							199,4		444,493
	1	1/2	s expenses. Su								274,		46,428
j.	3				XX					Beginni	ng of Currer		End of Year
500	20	Total assets	(Part X, line 16	6)							340,0		362,225
Ass	21	Total liabiliti	es (Part X, line	26)							29,	749.	5,487
Net Ass	22	Net assets of	or fund balances	s. Subtract li	ine 21 from I	ine 20					310,3	310.	356,738
-	art II	Signatu	re Block										
1000				xamined this retu	urn, including acc	companying sc	hedules and s	tatements, a	and to t	the best of r	ny knowledge	and be	lief, it is true, correct, and
con	plete. D	Declaration of prep	parer (other than office	cer) is based on	all information o	t which prepare	er has any kno	wledge.				-,-	
		2			0						10/20	120	22
Si	gn		ure of officer							_	ale		4
He	ere		anti Das							Exec	utive	Dire	ctor
			or print name and tit	le	T5							т.	I DTIN
			preparer's name		Preparer's sign			Date			Check	if	PTIN
	nid		sa Presto		Melissa		on				self-employ	ed	P00513883
Pr	epar	er Firm's nar			eston CP						1		
Us	se On	nly Firm's add			a SE, Su	ite 143	38				Firm's EIN		-0452982
				nta, GA		4					Phone no.		-214-5007
			his return with					<u></u>					
BA	A Fo	r Paperwork	Reduction Act	Notice, see	the separate	instruction	ns.		TEE	A0101L 09	/22/21		Form 990 (202

BAA

Forn	m 990 (2021) Silence the Shame, Inc.	82-2004573	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	The mission is to empower and educate communities on mental hea	1th and wellness.	
2		prior	_
	Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		_
3	3, 1, 1, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	services? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program se	ervices, as measured by ex	penses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati and revenue, if any, for each program service reported.	ons to others, the total exp	enses,
	, <b>,</b>		
4:	<b>a</b> (Code: ) (Expenses \$ 340,047. including grants of \$ 54,731.)	(Revenue \$ 409	,428.)
	Community Conversations: Panel discussions with mental health p		
	experts, celebrities, influencers, and individuals with lived experts.		
	their shame, eliminate stigma and promote acceptance in their c		<u> </u>
	Conversations are centered around mental health, trauma, suicid		
	determinants of health to more than 1600 attendees.	<u> </u>	
41	b (Code:) (Expenses \$ 3,681. including grants of \$)  STS Podcast: STS Founder Shanti Das and Co-Host Free The Vision podcast episodes on mental illness, trauma, suicide, and well-b engages community members, mental health professionals, and inf conversations on mental health connecting more than 10,000 list	eing. The podcast luencers to norma	
4.	c (Code:) (Expenses \$1,370. including grants of \$)  Self-Care_Saturdays: Virtual and face-to-face sessions to engag activities to reduce feelings of stress, manage mental illnesse connectedness. Each event offers an opportunity to learn how to at home and access behavioral health resources to more than 8,0	e people in welln s and promote soc practice strated	<u>ial</u>
	d Other program services (Describe on Schedule O.)		
7,	(Expenses \$ including grants of \$ ) (Revenue \$	\$	
4	e Total program service expenses ► 345,098.	. ,	

Form 990 (2021) Silence the Shame, Inc.

Checklist of Required Schedules

82-2004573

Page 3

### Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Χ 1 Schedule A..... Χ Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . . 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... 3 Χ **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If 'Yes,' complete Schedule C, Part II*..... Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. . . . 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Χ 6 Χ 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Χ complete Schedule D, Part III. 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV...... 9 Χ Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V...... Χ 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a Χ b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. Χ 11 b Χ 11 c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported Χ in Part X, line 16? If 'Yes,' complete Schedule D, Part IX...... Χ e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X..... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.... 11 f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Χ Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and Χ if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional....... 12b Χ 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?..... 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV..... Χ 14h Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV..... Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV..... 16 Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions..... Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Χ complete Schedule G, Part III..... 19 Χ 20a 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H..... **b** If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II............ Χ

Form 990 (2021) Silence the Shame, Inc.

Part IV Checklist of Required Schedules (continued)

82-2004573

Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		X
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Χ
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Shour it deficable of contains a response of note to any fine fit this Fart v		Yes	No
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BA	Δ TEEA0104L 09/22/21	Form	990 (	2021

Form 990 (2021) Silence the Shame, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

82-2004573

Page 5

uı	Statements regarding other into runings and rax compliance (continued)		Yes	No
2:	Finter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
ŀ	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			v
		4 a		Х
ľ	o If 'Yes,' enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 -	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	<del>-</del>	30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			Х
	services provided to the payor?	7 a		Χ
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х
(	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
•	as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	711		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ŀ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
a	a Initiation fees and capital contributions included on Part VIII, line 12			
ŀ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	a Gross income from members or shareholders			
ŀ	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	f 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If 'Yes,' complete Form 6069.			

Form 990 (2021) Silence the Shame, Inc.

82-2004573

a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body?..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8 2 **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done...... 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ X 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Taimere Wood 2608 Long Pointe Roswell GA 30076 404 932-5401

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for

DocuSign Envelope ID: BBA4982B-B3DE-413F-A601-B9E3F03CB2B6 Form 990 (2021) Silence the Shame, Inc. 82-2004573 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII..... Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's **current** key employees, if any, See the instructions for definition of 'key employee.' List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Reportable compensation from related organizations (W-2/1099-Name and title Reportable compensation from Average Estimated amount hours director/trustee) of other compensation from the organization the organization (W-2/1099-MISC/1099-NEC) Officer ndividual nstitutional trustee lighest compensated ormer MISC/1099-NEC) (list any employee and related hours for organizations related organiza l trustee tions helow dotted (1) Shanti Das 40 Executive Dir. 0 0 Χ Χ 0. 86,042 (2) Jewell H Gooding 0 President 0 Χ Χ 0 0 0. (3) Deanna Hamilton 0

0 0. Vice President Χ Χ 0 0 (4) Dee Dee Murray 0 Secretary 0 Χ Χ 0 0 0. (5) Kimberly Allen Wright 0 Director 0 Χ 0 0. 0. (6) Lisa Bonner 0 Director 0 Χ 0. 0 0. 0 (7) Rhonda Morgan 0 Χ 0. Director 0. 0. 0 Imara Canady 0 Director Χ 0 0 0. (10) (11)(12)(13)(14)

BAA Form **990** (2021) TEEA0107L 09/22/21

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
<b>(A)</b> Name and title	Average hours per week	Average hours (do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trust	n an tee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(15)										
(16)										
(17)		-								
(18)										
(19)		=								
(20)		-								
(21)		-								
(22)										
(23)										
(24)										
(25)										
1 b Subtotal c Total from continuation sheets to Part VII, Section	on A						<b>&gt;</b>	86,042. 0.	0. 0.	0. 0.
d Total (add lines 1b and 1c)							<b>P</b> √ed	86,042.	0.	0.
from the organization • 0	10 11030 1	15100	аво	•••	7110				o or reportable comp	
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such										Yes No
<b>4</b> For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00?	If 'Y	′es,'	com	plei	te Schedule J for		4 X
5 Did any person listed on line 1a receive or accrumate for services rendered to the organization? If 'Yes	e compen	satio	n fr	om :	anv	unre	late	d organization or	individual	
Section B. Independent Contractors  1 Complete this table for your five highest compensations.	sated inde	epen	dent	t cor	ntrad	ctors	tha	t received more the	nan \$100,000 of	
compensation from the organization. Report compen  (A)  Name and business addi		tne c	alen	dar <u>y</u>	year	enair	ng w	(B)  Description of		(C) Compensation
								_ 555.1941671		- 3p - 1.000.011
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tha	ose I	isted	d abov	ve) v	who received more	than	

Form 990 (2021) Silence the Shame, Inc.

Part VIII Statement of Revenue

82-2004573

Page 9

	Check if Schedule O contains a response	or note to any	line in this Part V	III		
	·		<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1 a Federated campaigns 1 a					
Contributions, Gifts, Grants, and Other Similar Amounts	<b>b</b> Membership dues					
S, G	c Fundraising events					
텵	d Related organizations 1 d					
Sir.	e Government grants (contributions) 1 e  f All other contributions, gifts, grants, and	44,900.				
돌	similar amounts not included above 1 f	366,451.				
흕	g Noncash contributions included in lines 1a-1f	,				
and Co	lines 1a-1f	<b>&gt;</b>	411,351.			
		siness Code	411,331.			
Program Service Revenue	2a					
æ	b					
ice.	С					
Sen	d					
am	e					
ğ	f All other program service revenue					
<u> </u>	g Total. Add lines 2a-2f					
	Investment income (including dividends, interest other similar amounts)	i, and ·····►				
	4 Income from investment of tax-exempt bond	proceeds -				
	<b>5</b> Royalties	▶				
		(ii) Personal				
	6a Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c d Net rental income or (loss)					
	(i) Securities	(ii) Other				
	/ a Gross amount from	(1) 2 11 12				
	other than inventory b Less: cost or other basis					
	and sales expenses 7b					
	c Gain or (loss)7c					
	d Net gain or (loss)					
ā	8 a Gross income from fundraising events					
Ę	(not including \$ of contributions reported on line 1c).					
ě	See Part IV, line 18	05 602				
卢	b Less: direct expenses 8b	85,602. 40,791.				
Other Revenu	c Net income or (loss) from fundraising events		44,811.			
_	9 a Gross income from gaming activities.		11,011.			
	See Part IV, line 19					
	<b>b</b> Less: direct expenses					
	c Net income or (loss) from gaming activities.					
	10a Gross sales of inventory, less returns and allowances					
	b Less: cost of goods sold 10b					
	c Net income or (loss) from sales of inventory.	<b>&gt;</b>				
<u></u>	<u> </u>	siness Code				
o g	11a PPP Loan Forgiveness		24,262.	24,262.		
ane Ji	b Other Income		10,497.	10,497.		
scellaneo Revenue	c			-		
Miscellaneous Revenue	•					
	e Total. Add lines 11a-11d		34,759.			
	<b>12 Total revenue.</b> See instructions		490,921.	34,759.	0.	0.

Form 990 (2021) Silence the Shame, Inc.

82-2004573

Page 10

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees ...... 0. 86,042. 47,193. 38,849 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... 0 0 0 0. 191,449 191,449 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) ..... 42,659 23,036 19,623. 11 Fees for services (nonemployees): c Accounting...... **d** Lobbying...... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . . . 12 Advertising and promotion..... 10,457. 607. 9,850. 13 25,780. 25,780 Information technology..... 14 15 Royalties.... 17 6,852 6,852. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization. . . . 1,545. 1,545. 23 5,078. 4,743. 335. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... Professional fees 64,879 64,879 b 9,752 9,752 Other Program costs d e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . . 444,493. 345,098 99,395 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).....

Form 990 (2021) Silence the Shame, Inc.

82-2004573

Page **11** 

		Delenes Cheet			82-	20045	73 Page II				
Pa	rt X		11	W: D IV							
		Check if Schedule O contains a response or note to	any line ii	1 this Part X	(A) Beginning of year	· · · · · · ·	( <b>B)</b> End of year				
-	1	Cash – non-interest-bearing			335,633.	1	239,444.				
	2	Savings and temporary cash investments	-	333,3331	2	20071111					
	3	Pledges and grants receivable, net		L		3					
	4	Accounts receivable, net	<u> </u>		4	119,900.					
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	director, r, or 35%		5	22373333					
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section			6						
	7	Notes and loans receivable, net				7					
ø	8	Inventories for sale or use		L.		8					
Assets	9	Prepaid expenses and deferred charges		L		9					
As		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1								
	<b>L</b>	Less: accumulated depreciation.	10a		1,544.	10 c					
				2,948.	1,544.	11					
	11	Investments — publicly traded securities		F		12					
	12	Investments – other securities. See Part IV, line 11.		<u> </u>		13					
	13	. 3	Investments – program-related. See Part IV, line 11								
	14	Intangible assets.		0.000	14	0.001					
	15	Other assets. See Part IV, line 11	-	2,882.	15	2,881.					
	16	Total assets. Add lines 1 through 15 (must equal line	33)		340,059.	16	362,225.				
	17	Accounts payable and accrued expenses			5,487.	17	5,487.				
	18	Grants payable			0/10/1	18	0,10,1				
	19	Deferred revenue				19					
	20	Tax-exempt bond liabilities				20					
0)	21	Escrow or custodial account liability. Complete Part	IV of Sched	lule D		21					
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, direct utor, or 35%	or, trustee, 6		22					
=	23	Secured mortgages and notes payable to unrelated the		<b>-</b>		23					
	24	Unsecured notes and loans payable to unrelated third	•	L L	24,262.	24					
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•	L	24,202.	25					
	26	Total liabilities. Add lines 17 through 25			29,749.	26	5,487.				
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.									
<u>a</u>	27	Net assets without donor restrictions			310,310.	27	356,738.				
Ba	28	Net assets with donor restrictions		L.	010/0101	28	000,1001				
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.									
ō	29	Capital stock or trust principal, or current funds		29							
δ	30	Paid-in or capital surplus, or land, building, or equipn		L		30					
See	31	Retained earnings, endowment, accumulated income				31					
Ä	32	Total net assets or fund balances		<b>-</b>	310,310.	32	356,738.				
Š	33	Total liabilities and net assets/fund balances		L	340,059.	33	362,225.				
BA		2	TEEA0111L (		340,033.		Form <b>990</b> (2021)				

**BAA** TEEA0111L 09/22/21 Form **990** (2021)

BAA

Form 990 (2021) Silence the Shame, Inc. 82-2004573 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI..... Total revenue (must equal Part VIII, column (A), line 12)...... 490.921 2 Total expenses (must equal Part IX, column (A), line 25)..... 2 444,493. 3 3 46,428. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))..... 4 310,310. 5 Net unrealized gains (losses) on investments. 5 6 6 7 Investment expenses ..... 7 Prior period adjustments ..... 8 8 Other changes in net assets or fund balances (explain on Schedule O)..... 9 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 356,738. Part XII | Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII..... Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O. Χ 2a Were the organization's financial statements compiled or reviewed by an independent accountant? ...... 2 a If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?..... Χ 2 b If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?..... If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Χ Audit Act and OMB Circular A-133? 3 a b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits ...... 3 b

TEEA0112L 09/22/21

Form 990 (2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number Silence the Shame, 82-2004573 Inc. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Silence the Shame, Inc.

82-2004573

Page 2

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')		168,537.	240,120.	474,186.	466,659.	1,349,502.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	<b>Total.</b> Add lines 1 through 3 The portion of total	0.	168,537.	240,120.	474,186.	466,659.	1,349,502.		
3	contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	<b>Public support.</b> Subtract line 5 from line 4						1,349,502.		
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total		
7	Amounts from line 4	0.	168,537.	240,120.	474,186.	466,659.	1,349,502.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.		
	Total support. Add lines 7 through 10						1,349,502.		
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.		
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a	section 501(c)(3)	<u>×</u> X		
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage			1 - 1			
14	Public support percentage for 20 Public support percentage from 2	121 (line 6, columr 2020 Schedule A	n (f), divided by lir Part II line 14	ne II, column (f)	)	14	<u>%</u> %		
	33-1/3% support test-2021. If the	he organization di	d not check the b	ox on line 13, and	d line 14 is 33-1/3	% or more, check	k this box		
b	and stop here. The organization qualifies as a publicly supported organization.  b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and <b>stop here</b>	Explain in Part `	VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this begin in the total terms to the test of the test	oox and <b>stop here</b> publicly supporte	Explain in Part dorganization	VI how the ►		
Ιδ	Private foundation. If the organiz	zation uid not che	ch a box on ine i	5, 10a, 10D, 1/a,	or 17b, check thi	s box and see ins	Structions		

Schedule A (Form 990) 2021

Silence the Shame, Inc.

82-2004573

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization

	fails to qualify under the te			,				
Sec	tion A. Public Support							
	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 202	1	(f) Total
1	Gifts, grants, contributions,							
	and membership fees received. (Do not include							
•	any 'unusùal grants.')							
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities							
	furnished in any activity that is related to the organization's							
	tax-exempt purpose							
3	Gross receipts from activities							
	that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the							
_	organization's benefit and							
	either paid to or expended on							
5	its behalf The value of services or							
,	facilities furnished by a							
	governmental unit to the							
_	organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1,				1			
74	2, and 3 received from							
	disqualified persons							
b	Amounts included on lines 2 and 3 received from other than							
	disqualified persons that							
	exceed the greater of \$5,000 or							
	1% of the amount on line 13 for the year							
_	Add lines 7a and 7b							
8	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
	· · · · · · · · · · · · · · · · · · ·			4 3 0010	(4) 2020	(-) 202	1	(f) Total
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(0) /(///	1 (e)/U/		
	dar year (or fiscal year beginning in) Amounts from line 6	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 202	!	(i) Total
9	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202	1	(i) Total
9	Amounts from line 6	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	( <b>a)</b> 2020	(e) 202	1	(i) Total
9	Amounts from line 6	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(a) 2020	(e) 202	1	(i) Fotal
9 1 <b>0</b> a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(i) Total
9 1 <b>0</b> a	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(i) Total
9 1 <b>0</b> a	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(a) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6							(I) Total
9 10a b c 11	Amounts from line 6	for the organizati	on's first, second,	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12	Amounts from line 6	for the organizationstop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12 13 14 Sec	Amounts from line 6	for the organizations top hereblic Support P	on's first, second,	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	<u>&gt; </u>
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	for the organization stop hereblic Support Point (Jine 8, column)	on's first, second, ercentage	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	for the organization stop hereblic Support Polic Support Polic Support S	on's first, second, Percentage n (f), divided by li Part III, line 15.	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	<u>&gt; </u>
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	for the organization stop here	on's first, second, Percentage n (f), divided by li Part III, line 15 ne Percentage	third, fourth, or f	ifth tax year as a	section 501	(c)(3) 15 16	
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6	for the organization stop here	on's first, second, ercentage n (f), divided by li Part III, line 15 me Percentage column (f), divided	third, fourth, or f	ifth tax year as a	section 501	(c)(3)  15 16	>
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	for the organization stop hereblic Support Polici Support Polici Schedule A, restment Incoror 2021 (line 10c, rom 2020 Schedule 2020 Sche	on's first, second, Percentage In (f), divided by li Part III, line 15 The Percentage Column (f), divided le A, Part III, line	third, fourth, or f	ifth tax year as a	section 501	(c)(3) 15 16 17 18	
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	for the organization stop here	on's first, second, ercentage  n (f), divided by li Part III, line 15 me Percentage column (f), divided le A, Part III, line	third, fourth, or f	ifth tax year as a	section 501	(c)(3)  15 16 17 18 %, and	
9 10a b c 11 12 13 14 Sec 17 18 19a	Amounts from line 6	for the organization stop here	on's first, second, ercentage  (f), divided by li Part III, line 15 me Percentage column (f), divided le A, Part III, line lid not check the lop here. The organ	third, fourth, or f	ifth tax year as a	section 501	(c)(3)  15 16 17 18 %, and ization .	% % line 17 ▶ []
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6	for the organization stop here	on's first, second, Percentage In (f), divided by li Part III, line 15 The Percentage Column (f), divided Ile A, Part III, line Ilid not check the lip here. The organid not check a bo	third, fourth, or f	iffth tax year as a	section 501	(c)(3) 	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
b	If 'Yes,' provide detail in <b>Part VI.</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9a 9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

BAA TEEA0405L 08/31/21 Schedule A (Form 990) 2021

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its

supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

За

3h

each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.

Silence the Shame, Inc.

82-2004573

Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Silence the Shame, Inc.

82-2004573

Page 7

Pa	rt V $\;\;$ $ $ Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Silence the Shame, Inc

82-2004573

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule of Contributors

\_\_\_\_

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization Silence the Shame, Inc. 82-2004573 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but i **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization
Silence the Shame, Inc.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

ı uıtı	Official Structions (see instructions). Ose duplicate copies of Fart Fill additional s	pace is necaca.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Amazon Corporate		Person X Payroll
	440 Terry Ave N	\$ <u>55,000.</u>	Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Atlanta Hawks  101 Marietta St NW #1900  Atlanta, GA 30303	\$50,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DBHDD  2 Peachtree St  Atlanta, GA 30303	\$28,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	ICF, Inc.  2635 Century Pkwy NE Ste 1000  Atlanta, GA 30345	\$16,900.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	Uniworld Group Inc.  3630 Peachtree Rd NE #1400  Atlanta, GA 30326	\$40,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2021)

1 1 Page 3

Name of organization

Employer identification number

Silence the Shame, Inc. 82-2004573

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(-) N-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	L		
		\$ 	

Schedule B (Form 990) (2021)

Name of organization Employer identification number Silence the Shame, Inc. 82-2004573 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)........... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee TEEA0704L 10/06/21 BAA Schedule B (Form 990) (2021)

Page 4

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Silence the Shame, Inc.

				82-2004573
Paı	rt I Organizations Maintaining Donor Ad	lvised Funds or Othe	er Similar Fun	ds or Accounts.
	Complete if the organization answere	<u> </u>		
		(a) Donor advised fu	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor ac are the organization's property, subject to the organ	dvisors in writing that the a nization's exclusive legal c	assets held in do control?	nor advised fundsYes No
6	Did the organization inform all grantees, donors, ar for charitable purposes and not for the benefit of the impermissible private benefit?	nd donor advisors in writing e donor or donor advisor,	g that grant fund or for any other	Is can be used only purpose conferring Yes No
Dai	rt II Conservation Easements.			
rai	Complete if the organization answere	d 'Yes' on Form 990	Part IV line	7
1				7.
•	Preservation of land for public use (for example, re	•	<u> </u>	on of a historically important land area
	Protection of natural habitat	or outlong		on of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a last day of the tax year.	qualified conservation contr	ribution in the form	n of a conservation easement on the
	and the same same same			Held at the End of the Tax Year
	a Total number of conservation easements			2a
ı	<b>b</b> Total acreage restricted by conservation easements	S		2b
	c Number of conservation easements on a certified h	istoric structure included in	n (a)	2c
	<b>d</b> Number of conservation easements included in (c)	acquired after 7/25/06, and	d not on a histor	ic
	structure listed in the National Register			2d
3	Number of conservation easements modified, transferre tax year ►	ed, released, extinguished, o	or terminated by th	ne organization during the
4	Number of states where property subject to conservation	n easement is located >		
5	Does the organization have a written policy regarding	ng the periodic monitoring	, inspection, han	
	and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations,	and enforcing cor	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, ▶\$	, handling of violations, and	enforcing conserv	vation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the req	quirements of sec	etion 170(h)(4)(B)(i)Yes No
9	In Part XIII, describe how the organization reports of include, if applicable, the text of the footnote to the	conservation easements in organization's financial st	n its revenue and tatements that de	d expense statement and balance sheet, and escribes the organization's accounting for
<u> </u>	conservation easements.  rt     Organizations Maintaining Collection	nc of Art Historical T	Franciikas ar	Other Similar Accets
Pai	Complete if the organization answere	d 'Yes' on Form 990,	Part IV, line	8.
1 :	a If the organization elected, as permitted under FAS historical treasures, or other similar assets held for Part XIII the text of the footnote to its financial stat	public exhibition, education	on, or research ir	atement and balance sheet works of art, n furtherance of public service, provide in
ı	b If the organization elected, as permitted under FAS historical treasures, or other similar assets held for pub following amounts relating to these items:	olic exhibition, education, or i	research in furthe	rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			►\$
	If the organization received or held works of art, historic amounts required to be reported under FASB ASC			
	a Revenue included on Form 990, Part VIII, line 1			
	Accets included in Form 990 Part Y			<b>▶</b> ¢

Schedule D (Form 990) 2021 Silence the Shame, Inc.

Part III Organizations Maintai	ning Collecti	ons of Art, Histo	orical Treasures, or	Other Similar Ass	ets (co	ntinu	ıed)
<b>3</b> Using the organization's acquisition, items (check all that apply):	accession, and	other records, check a	ny of the following that ma	ake significant use of its	collectio	n	
a Public exhibition		<b>d</b> Loan	or exchange program				
<b>b</b> Scholarly research		e Other					
c Preservation for future genera	ations						
4 Provide a description of the organization Part XIII.		·					
5 During the year, did the organizat to be sold to raise funds rather th					Yes		No
Part IV   Escrow and Custodial line 9, or reported an a	<b>Arrangemer</b> amount on Fo	<b>its.</b> Complete if t orm 990, Part X,	the organization and line 21.	swered 'Yes' on Fo	rm 990	), Par	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian o	r other intermediary	for contributions or other	er assets not included	Yes	Γ	No
<b>b</b> If 'Yes,' explain the arrangement				L		L	
					Amount		
<b>c</b> Beginning balance							
<b>d</b> Additions during the year							
e Distributions during the year							
f Ending balance							TAL-
2a Did the organization include an an b If 'Yes,' explain the arrangement				- L		_	No
bili res, explain the arrangement	III Fait XIII. Che	tck fiere ii tile explai	iation has been provide	u on Fait Alli			_
Part V Endowment Funds. Co	omplete if the	e organization ar	swered 'Yes' on Fo	rm 990. Part IV. lir	ne 10.		
	(a) Current yea	Ť				our years	s back
<b>1 a</b> Beginning of year balance							
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentage	-	ear end balance (lin	ne 1g, column (a)) held a	as:			
a Board designated or quasi-endowme		<u> </u>					
<b>b</b> Permanent endowment ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~						
c Term endowment ►	%						
The percentages on lines 2a, 2b, an	d 2c should equa	il 100%.					
3 a Are there endowment funds not in the	ne possession of	the organization that a	are held and administered	for the	Г	V	N-
organization by:  (i) Unrelated organizations					20(1)	Yes	No
(ii) Related organizations					3a(i)	$\overline{}$	
<b>b</b> If 'Yes' on line 3a(ii), are the rela							
4 Describe in Part XIII the intended	-	•			30		<u> </u>
Part VI Land, Buildings, and E		amzation 5 ondown	one range.				
Complete if the organization		red 'Yes' on Form	m 990. Part IV. line	11a. See Form 99	0. Part	t X. lir	ne 10.
Description of property		Cost or other basis	<b>(b)</b> Cost or other	(c) Accumulated		Book va	
2000	(4)	(investment)	basis (other)	depreciation	(4) -	70011 10	1140
<b>1 a</b> Land							
<b>b</b> Buildings							
c Leasehold improvements	<u> </u>						
<b>d</b> Equipment							
e Other		I Form 990 Part V	2,948.	2,948.			0.

Page 2

82-2004573

BAA Schedule D (Form 990) 2021

(9) (10) (11)

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). . . . .

Schedule D (Form 990) 2021 Silence the Shame, Inc. 82-2004573 Page 3 Part VII Investments — Other Securities. N/A Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (b) Book value (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (1) Financial derivatives..... (2) Closely held equity interests.... (3) Other (B) (C) (D) (E) (F) (G) (H) (l) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) Part VIII Investments - Program Related. Investments – Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2)(3)(4)(6)(7)(8) (9)Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. N/A Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2)(3)(4)(5)(6) (7)(8) (9)(10)(Column (b) must equal Form 990, Part X, column (B) line 15.). Other Liabilities. Part X Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2)(3) (4) (5) (6)(7)(8)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021 Silence the Shame, Inc. Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. N/A Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements..... 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments..... **b** Donated services and use of facilities..... c Recoveries of prior year grants ..... 2 c d Other (Describe in Part XIII.) e Add lines 2a through 2d. 2 e 3 Subtract line 2e from line 1..... 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b..... **b** Other (Describe in Part XIII.) 4 b 4 c c Add lines 4a and 4b. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. N/A Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: **b** Prior year adjustments..... 2 b c Other losses. 2 c d Other (Describe in Part XIII.) e Add lines 2a through 2d. 2 e 3 Subtract line 2e from line 1...... 3 4 Amounts included on Form 990. Part IX. line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b..... **b** Other (Describe in Part XIII.)

Part XIII | Supplemental Information.

c Add lines 4a and 4b.....

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).....

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4 c

BAA Schedule D (Form 990) 2021

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number 82-2004573 Silence the Shame, **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Silence the Shame, Inc.

82-2004573

Page 2

Par	more than	g Events. Complete if \$15,000 of fundraising with gross receipts gr	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li e on Form 990-EZ,	ine 18, or reported lines 1 and 6b.
ē	LIST OVOITES	with gross receipts gr	(a) Event #1  Fundraising Ev (event type)	(b) Event #2	(c) Other events  None (total number)	(d) Total events (add column (a) through column (c))
Revenue	1 Gross receipt	S	85,602.			85,602.
~	2 Less: Contrib	utions				
	3 Gross income	e (line 1 minus line 2)	85,602.			85,602.
	4 Cash prizes					
	5 Noncash prize	es				
Direct Expenses	6 Rent/facility of	osts				
Expe	7 Food and bev	verages				
irect	8 Entertainmen	t				
Ω	9 Other direct 6	expenses	40,791.			40,791.
	•	se summary. Add lines 4 th	• • • • • • • • • • • • • • • • • • • •			20/:321
Parl		ummary. Subtract line 10 formplete if the organiz				
ı aı		Form 990-EZ, line 6a	l.			ported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
ď	1 Gross revenu	e				
ses	2 Cash prizes.					
:xpen	3 Noncash priz	es				
Direct Expenses	4 Rent/facility of	osts				
	5 Other direct 6	expenses				
	6 Volunteer lab	or	Yes%	Yes%	Yes%	
	7 Direct expens	se summary. Add lines 2 th	rough 5 in column (d)		<b>&gt;</b>	
	8 Net gaming in	ncome summary. Subtract	line 7 from line 1, colum	nn (d)	<b>&gt;</b>	
а		in which the organization of licensed to conduct gamin		nese states?		Yes No
	Were any of the or	ganization's gaming licens	es revoked, suspended,			
a b 10 a	Is the organization If 'No,' explain:  Were any of the organization	licensed to conduct gamin	es revoked, suspended,	or terminated during the	e tax year?	

Sch	nedule G (Form 990) 2021 Silence the Shame, Inc.	32-2004	573	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	. 13a		%
	<b>b</b> An outside facility.	. 13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:		
	Name •			
	Address ►			
	a Does the organization have a contract with a third party from whom the organization receives gaming reverb If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and of gaming revenue retained by the third party ▶ \$ tilde If 'Yes,' enter name and address of the third party:	iue? the amoun		No
	Name ►			
	Address ►			i i
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer   □ Employee   □ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the	<u> </u>	
	organization's own exempt activities during the tax year ► \$			<del> </del>
Pa	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.			);

 BAA
 TEEA3703L
 07/12/21
 Schedule G (Form 990) 2021

SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Silence the Shame, Inc.

Employer identification number
82-2004573

### Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Board review and approval takes place for all key officers and employees

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.